



FVA Summary and Target Market Statement

Commercial Lines Life Insurance (Group Life)

The purpose of this document is to explain our FVA findings, the identified target market and the expected distribution strategy for each insurance product manufactured by AXA XL. Specifically, it provides information on a product category level about the main features associated with each product and clarifies who our products are designed for and who they are not appropriate for. This target market statement also explains the way our products should be distributed and provides information around the complexity of our products and how to ensure that a product provides fair value to our customers as intended.

This document is for information purposes only and should not be used for any marketing or promotional use.





Product type

This Group Life Insurance product is suitable for commercial organisations.

Cover is purchased by Employers offering death in service to their employees. This can be a flat sum insured or a multiple of salary. The company purchasing the cover is the insured and there are no direct claims rights of the employees



Who is the product designed for?

This product is designed for commercial organisations who as Employers are purchasing this Group Life Insurance policy for the benefit of their employee's offering death in service to their employees.



What customer need is met by this product?

An employer offering life insurance products to its employees, provides the following:

- Death benefits to the insured eligible employee's beneficiaries, helping to cover funeral costs, debts and other financial obligations in the event of the employee's death;
- Acts as an income replacement to the insured's income;
- Can be used to pay off any outstanding debts such as a mortgage or personal loans to prevent financial strain on family members



Who is the product not appropriate for?

This product is not designed for personal individual purchase.



Target market specific characteristics, including, customer vulnerability

If an organisation wishes to insure employees who are currently absent due to ill health, or whose cover exceeds the Free Cover limit, individual underwriting may apply during the quotation process. This may require additional medical or financial information.

In some circumstances, organisations with personnel in these situations may need to consider carefully whether the product is suitable to meet their needs and should consult the distributor to ensure that it is an appropriate solution. Insureds under the product may experience characteristics of vulnerability due to either personal circumstances, ill health, financial issues, life events such as bereavement, and/or external factors such as economic instability may require adjustments to benefit from the policy.

Customers who may be experiencing characteristics of vulnerability due to either personal circumstances, ill health, financial issues, life events such as bereavement, and/or external factors such as economic instability may require adjustments and flexibility to benefit from the policy. All customers are at risk of becoming vulnerable at any time. AXA XL are committed to supporting additional needs from customers. If additional support is required or a customer has been identified as vulnerable, please contact us by visiting [AXA XL's Vulnerable Customers Guide & Contact Support](#).



Key value elements and exclusions

This policy does not cover death resulting directly or indirectly from:

- Any act of terrorism
- HIV/AIDS
- Alcohol and Drugs
- Criminal or Intentional Actions
- Nuclear reaction, radiation or radioactive contamination
- War
- Accident (for death natural causes only)
- Self-harm





How should this product be distributed?

This product is written by Syndicate 3002, utilising the Lloyd's of London framework and licensing with policies placed on the Open Market or through an appointed Coverholder. Through the Open Market, the product is also distributed by Lineslips and via direct business from AXA XL.



What should distributors do to ensure the product provides fair value to the end customer?

To ensure the customer receives fair value for these products, care must be taken to ensure that the amount of cover purchased is appropriate and any duplicate cover is complementary to the product. Commission, fees, or charges passed onto the customer must be proportionate to the service provided and provide fair value. Distributors are to have clear practices in place to ensure the prevention of any sales outside the intended target market.



How can the product be sold? Can it be sold without advice?

We would suggest that these products can be sold face to face or via telephone. These products can be sold with or without advice depending on your preference and in line with FCA's regulations.



Additional Product Literature

This document is intended to provide an indicative summary of the target market for this product and is not a summary of coverage. Please refer to separate policy documentation for full details of the coverage provided by the product.



How is value assessed?

AXA XL has an established product governance process to oversee the design, approval, and review of all our products in line with the requirements of the FCA's Product Intervention and Product Governance Sourcebook ('PROD').

New product developments and changes to existing products are taken through a formal product approval process which is designed to:

- Identify the target market and its needs.
- Consider and review the product's performance metrics, product complexities, sales, and service risks.
- Consider and review the policy fees, charges, remuneration in comparison to benefits offered.
- Review policy wordings and customer facing documentation to ensure it is clear, fair, and not misleading.
- Consider the needs of any vulnerable customers; and
- Monitor post-sales performance.

Once a new or amended product is introduced to the market, AXA XL will regularly review the product to see if any changes are needed and to make sure it remains suitable for customers in the identified target market.

If, as a distributor of AXA XL products, you consider one of our products may be failing to meet customers' needs or is potentially unclear you can help us by providing feedback through your usual point of contact at AXA XL.





Key Findings - 2025 Fair Value Assessment

AXA XL has conducted a comprehensive review of this product against specified metrics, considering whether the insurance product remains consistent with the needs of the identified target market and whether the intended distribution strategy remains appropriate.

The review has determined that this product continues to provide fair value in compliance with the FCA's Product Intervention and Product Governance Sourcebook (PROD). This product will therefore be monitored as per BAU and reviewed again in 12 months as per PROD 4.2.34 requirement to undertake regular product reviews.

In reaching the conclusion that this product continues to provide fair value, AXA XL has assessed various metrics including:

- Claims Repudiation Rate
- Claims Complaints as a % of Total Claims
- Policy Cancellation Frequency
- Gross Loss Ratio
- Total Acquisition Ratio

Our approach to this product review has utilised data and MI readily available to AXA XL to conduct a quantitative analysis. Additionally, we have also performed a qualitative review.

As a distributor, you may wish to consider metrics you hold in conjunction with this assessment. On conducting your own review, where issues are identified that are not identified within this review, please notify us so we can consider the impact on the product in our capacity as carrier.



Know You Can

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